

We are the leading Tier 1 Automotive supplier of data management and VIN specific label solutions.

## CAREER DEVELOPMENT & EMPLOYEE PERKS

- Apprenticeship Program
- PTO
- Training Beyond Hire
- 401(k) Match

“Starting out as an apprentice gave me the chance to learn a great deal on the job. Ancor’s tuition reimbursement is a huge plus, too. I’m even able to get time off work to take classes and earn certifications in my field.”

-Ancor IT Apprentice

## WHY ANCOR?

Ancor is the leading Tier 1 Automotive supplier of data management and VIN specific labeling needs. Ancor provides a host of full service solutions which include consultative needs assessments, data management services, web presentment and secure hosting of data.

## FAST FACTS

- **Loyalty: 13 years** - Average length of Ancor employment.
- **IT Resources: 25%** - Percentage of Ancor’s team with IT expertise.
- **Growth: 100%** - Percentage of Ancor employees who reported they received opportunities to learn and grow in the past year.

## EMPLOYEE GROWTH OPPORTUNITIES

### APPRENTICESHIP PROGRAM

Our apprenticeship program is a true working, paid apprenticeship. You will work closely with the team here at Ancor each day to gather real-world experience and see what professional life outside of school is really like. We will teach you the basics of our business, our technologies, and our industry. You will be able to showcase your knowledge and get a chance to shine by presenting your ideas throughout your apprenticeship with us. We guarantee our program is one you will never forget, and one that you will find valuable for years to come.

### TUITION REIMBURSEMENT

Our Tuition Reimbursement program offers the opportunity for employees to receive partial and full reimbursement of tuition expenses for approved and successfully completed education, classes, or programs in which a grade C or better is received. At Ancor we strongly encourage our employees to take advantage of appropriate opportunities for self-development.